

**Department: Human Resources**  
**Section: Employee Benefits**

The Annapolis Valley Regional School Board values the health and safety of all school community members and is committed to ensuring a safe and healthy work and learning environment, with the objective of eliminating the possibility of injury or illness among school community members. This includes all students, employees, board members, parents/guardians, volunteers, community groups, parent /guardian school organizations and others having contact with students in the school system.

It is recognized that the workplace may contain hazards and all community members must share the responsibility for maintaining a healthy and safe workplace. Management, employees, students, parents and guardians are expected to work in partnership to eliminate and minimize injuries or illness.

This policy applies to all school community members and also to contractors, suppliers and members of the general public while in or on Board-owned or leased property, vehicles or buildings.

### **Specifically**

The Board is committed to the full and responsible implementation of requirements of the *Occupational Health and Safety Act (Nova Scotia)*.

### **Monitoring**

- The Director of Human Resources is responsible for the implementation, monitoring and revision of this policy.
- This policy will be monitored annually.